



Government of Odisha
Sports & Youth Services Department
C-1, Nayapalli, Bhubaneswar – 751012

APPOINTMENT OF JUNIOR COACHES

Application in prescribed format is invited from intending candidates for appointment to the post of Junior Coaches under Sports & Youth Services Department, Government of Odisha as per the details given below.

Sports discipline	No. of Junior Coaches to be appointed			Category of candidates	
	Men/Women	Women	Total		
Football	04	02	06	ST	08
Hockey	03	03	06	ST (Women)	03
Weight Lifting	01	01	02	SC	04
Table Tennis	01	-	01	SC (Women)	02
Athletics	02	04	06	SEBC	06
Badminton	01	-	01	SEBC (Women)	02
Swimming	03	-	03	UR (Women)	03
Volleyball	01	-	01	* UR (Men) can also apply. In case of non-availability of suitable women candidates, men candidates will be considered for appointment.	
Archery	02	-	02		
Total	18	10	28		

Basic Qualification: - Diploma/Master in Sports from Netaji Subhash National Institute of Sports (NSNIS) under Sports Authority of India in the above disciplines.

Eligibility A candidate must

- be a citizen of India
- not less than 21 years or more than 32 years of age as on 01-01-2015. The upper age limit will be relaxed for SC/ST/SEBC/Women/Person with Disability candidates as per prevailing Rules of the State Government.
- be of good character
- be of sound health and good physique (must be physically fit for coaching)
- must not have more than one spouse living
- must have passed M.E School Examination with ODIA as language subject.

How to apply

- Candidates are required to apply in A4 size paper in the prescribed format (Annexure – I). Completed application form along with enclosures are to be sent to Commissioner-cum-Secretary, Sports & Youth Services Department, Government of Odisha, C-1, Nayapali, Bhubaneswar – 751012, either by post or by hand, so as to reach in Sports & Youth Services department on or before 30-05-2015. Application received after the due date shall not be entertained.

Applications received from candidates and their Status will be uploaded in the Department website from time to time.
<http://www.dsyesodisha.gov.in>

Documents to be attached

Candidates should attach

- (A) Self-attested photocopy of HSC Examination or equivalent certificate in support of proof of date of birth.
- (B) Self-attested photocopy of certificate in support of qualifying education
- (C) Self-attested photocopy of Mark sheets of qualifying Examinations passed
- (D) Self-attested photocopy of Caste certificate issued by competent authority
- (E) Self-attested photocopy of Coaching experience certificate, if any.
- (F) Self-attested photocopy of achievement in the field of games and sports, if any.
- (G) Two passport size recent photographs duly signed by the candidate (one should be affixed at the top right hand corner of the application form)

Selection Procedure

- Selection will be made as per the following weightage.
80 Marks (80% Weightage) - NSNIS Marks
10 Marks (10% Weightage) - Personal achievement in Competitive Sports. (See below)
10 Marks (10% Weightage) - Personal Interview
100 Marks (Full Mark)
A maximum of 10 marks will be awarded to an eligible candidate for personal achievement in competitive sports as given below.

Position	International Senior/Junior	National Senior	National Junior	All India University
First	10	08	07	07
Second	08	06	05	06
Third	06	04	03	04
Participation	03	02	01	02

Conditions of Service

- (i) **Appointment** :- Appointment will be made as per Odisha Group – C and Group – D posts (Contractual Appointment) Rules, 2013 as notified vide GA Department Notification No – 32010/Gen dtd. 12th November 2013 (Annexure – II).

As per this Rule, appointment to the post of Junior Coach shall be made initially on contractual basis with a monthly remuneration equal to the initial of the corresponding pay plus grade pay i.e. Rs. 9300/- (Pay) and Rs. 4200/- (Grade Pay) which shall be enhanced by 10% on completion of each year of service subject to satisfactory performance. On the date of satisfactory completion of six years of contractual service, a formal order of regular appointment shall be issued by the appointing authority. For details, please refer to the said Rules (given at Annexure – II).

- (ii) **Deployment** :- They shall be posted anywhere in Odisha either as coach or District Sports Officer, as per requirement of the Department.
- (iii) **Promotion** :- Their promotion to Senior Coach and above shall be determined by the existing provision of Government.



(Ananta Kishore Jena)

Director-cum-Addl. Secretary

APPLICATION FORMAT FOR RECRUITMENT OF JUNIOR COACH

Affix recent
Passport size
photograph

01.	Full Name (in Capital Letter)			
02.	Father's Name			
03.	Date of Birth			
04.	(a) Marital Status (Married/Un-married)	(b) Sex (Male/Female)		
05.	Community (SC/ST/SEBC/Other)			
06.	<u>Present Address</u> (Address for correspondence)	<u>Permanent Address</u>		
07.	Mob. No –	e-mail ID -		
08.	Are you an Ex-Serviceman/Sportsperson/Person with Disability ? If so, give details			
09.	Educational qualification			
	Name of the Examination passed	Year of passing	Name of the Institution	Name of Board/ University
	HSC (Matric)			
	+2/IA/ISC/I.Com			
	+3 Degree			
	Post Graduate			
	Diploma from NS NIS with discipline			
	Master in Sports			
	Other			
10.	Coaching Experience, if any			
11.	Achievement in the field of Competitive Sports, if any			

List of enclosures furnished

1.	
2.	
3.	
4.	
5.	
6.	
7.	
8.	

DECLARATION

I do hereby declare that all statements made in this application are true to the best of my knowledge and belief.

Place :

Date :

Full signature of the candidate

Name :



55/11

Annexure-7

GAD-SC-RULES-0009-2013. 32010/Gen

**GOVERNMENT OF ODISHA
GENERAL ADMINISTRATION DEPARTMENT**

NOTIFICATION

Bhubaneswar dated the 12th November 2013

In exercise of the powers conferred by proviso to article 309 of the Constitution of India, and in supersession of the respective recruitment rules, orders and instructions so far as the matter relates to mode of employment of the selected candidates to certain initial appointment to Group-C and Group-D posts of the State, the Governor of Odisha is pleased to make the following rules regulating recruitment and conditions of Service of persons appointed on contractual basis to the Group-C and Group-D posts, namely:-

**PART I
GENERAL**

1. Short title and Commencement-(1) These rules may be called the Odisha Group-C and Group-D posts (contractual appointment) Rules, 2013.

(2) They shall come into force on the date of their publication in the *Odisha Gazette*.

(3) From the date of commencement of these rules, there shall *not* be any *ad-hoc* appointment in Group 'C' and Group 'D' posts under the State Government.

2. Definitions- (1) In these rules unless the context otherwise requires-

- (a) "Government" means the Government of Odisha;
- (b) "Recruitment Rules" means the rules framed under the proviso to Article 309 of the Constitution of India regulating recruitment to different State Civil Services and Posts;
- (c) "State" means the State of Odisha; and
- (d) "Scheduled Castes and Scheduled Tribes", shall have reference to the Scheduled Castes specified in the Constitution (Scheduled Castes) Order, 1950 and Scheduled Tribes specified in the Constitution (Scheduled Tribes) Order, 1950 made under Articles 341 and 342, respectively of the Constitution of India and as amended from time to time;

(e) "SEBC" means Socially and Educationally Backward Classes as referred to in clause (e) of Section 2 of the Odisha Reservation of Posts and Services (for Socially and Educationally Backward Classes) Act, 2008 (Odisha Act 8 of 2009);

(f) "Persons with Disability" means person who has been granted disability certificate by the competent authority as per the provisions under Rule 4 of the Persons with Disabilities (Equal Opportunities, Protection of Right and Full Participation) Odisha Rules, 2003;

(g) "Year" means the Calendar Year.

(2) All other words and expressions used in these rules but not specifically defined shall, unless the context otherwise requires, have the same meaning as respectively assigned to them in the Odisha Service Code.

3. Applicability- (1) These rules shall apply to the Group 'C' and Group 'D' posts, which are filled up by way of direct recruitment.

Provided that the State Government may by notification exclude any post from the purview of these rules.

(2) They shall also apply to the categories of contractual appointments made under rule 4 from the date of contractual appointment, if any, made under rule 5.

(3) These rules shall *not* apply to the Group 'C' and Group 'D' posts for services and functions like Watch & Ward, Sweeping and Cleaning, Gardening etc. Manpower required for such services/ functions shall be managed by outsourcing basis.

(4) These rules shall also *not* apply to contractual appointments made under-

(a) Temporary Plan Schemes (including those under Centrally Sponsored Plan Scheme, Externally Aided Projects);

(b) Temporary Establishments; and

(c) Tenure Based Posts:

Provided that persons appointed on contractual basis under these schemes prior to the commencement of these rules, who are below 45 years shall be allowed to participate in the recruitment process under rule 5 for any Group C or Group D posts, if they satisfy all other eligibility criteria for the such post as laid down in the relevant recruitment rules and shall be allowed relaxation of upper age limit for entry into Government service.

NOTE: *Persons appointed under of sub-rule (2) and proviso to sub-rule (4) shall get the benefit of these rules only after they were recruited and appointed to any post under rule 5.*

4. Categorisation of existing Contractual Employees: For the purpose of these rules all contractual appointments made prior to the commencement of these rules shall be classified into two categories; namely:-

(a) **Category I:** Contractual appointments/ engagements made against contractual posts created with the concurrence of Finance Department without following the recruitment procedure including the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made there under and Rules regulating recruitment for the regular posts.

(b) **Category II:** Contractual Engagements made through manpower service provider agencies with concurrence of Finance Department.

PART III

NEW RECRUITMENT POLICY

5. Recruitment Procedure-(1) Recruitment to the posts shall be made on the basis of the provisions of the relevant *recruitment rules or executive instructions, as the case may be in force.*

(2) Notwithstanding anything contained in the relevant *recruitment rules or executive instructions, as the case may be in force* all appointments made pursuant to sub-rule (1) shall, from the date of commencement of these rules, be on contract basis.

6. Status of Vacant posts: For the purpose of contractual appointments made under sub-rule (2) of rule 5, all vacancies existing on the date of commencement of these rules as well as the future vacancies shall be deemed to have been converted to contractual posts from the date of commencement of these rules:

Provided that, consequent upon regular appointment under sub-rule (1) of rule 9 the contractual posts shall get re-converted to regular sanctioned posts.

7. Reservations- Notwithstanding anything contained in these rules, reservation of vacancies for-

(a) Scheduled Castes and Scheduled Tribes shall be made in accordance with the provisions of the Odisha Reservation of Vacancies in Posts and

Services, (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made thereunder; and

(b) SEBC, Women, Sports persons and Persons with Disabilities shall be made in accordance with the provisions made under such Act, Rules, or Orders and Instructions issued in this behalf by the Government from time to time.

8. Special Provision for different Categories of existing Contractual Employees:-

(a) The contractual employees belonging to Category-I and the persons provided by the manpower service provider agencies under Category-II, who shall be less than 45 years of age and shall have completed at least one year of continuous service, in case they apply for Recruitment under sub-rule (1) of rule 5 for any Group C and Group D posts, shall be allowed relaxation of upper age limit for entry into Government service; provided they satisfy all other eligibility criteria for the post as laid down in the relevant recruitment rules.

(b) They shall be allowed one *per cent* extra marks on the total marks of the examination for each completed year of continuous service subject to a maximum of fifteen *per cent*, which shall be added to the marks secured by them for deciding the merit position.

PART III

CONDITIONS OF SERVICE

9. Conditions of Service of Contractual Employees appointed under sub-rule (2) of rule 5:-

(1) **Tenure of Contractual appointment:** Persons appointed under sub-rule (2) of rule 5 against the contractual posts shall continue on contractual basis for a period of six years. The period of six years shall be counted from the date of their contractual appointment under rule 5.

(2) **Remuneration:** During the period of contractual appointment they shall draw consolidated monthly remuneration equal to the initial of the corresponding pay *plus* grade pay.

(3) **Annual Increase of Remuneration:** Subject to satisfactory performance, the consolidated remuneration shall be enhanced by ten *per cent* on completion of each year of service.

(4) **Allowances:** They shall not be entitled to D.A., HRA, RCM and other allowances during the period of contractual appointment.

(5) **Leave:** They shall be entitled to leave under the provisions of the Odisha Leave Rules, 1966 at par with regular employees of Government of Odisha.

(6) **Conduct and discipline-** They shall abide by the Odisha Civil Services Conduct Rules, 1959 and subject to the Odisha Civil Services (Classification, Control and Appeal) Rules, 1962.

(7) **Pension:** They shall be enrolled under the new pension scheme contained in the Odisha Civil Services (Pension) Rules, 1992 from the date of contractual appointment under sub-rule (1) of rule 8.

10. Conditions of Service on Regular appointment-

(1) **Regular Appointments:** On the date of satisfactory completion of six years of contractual service under sub-rule (1) of rule 8, they shall be deemed to have been regularly appointed. A formal order of regular appointment shall be issued by the appointing authority.

(2) **Pay and other benefits:** On regular appointment they shall be entitled to draw the time scale of pay plus Grade Pay with DA and other allowances as admissible in the corresponding pay band.

(3) **Other conditions of service:** (a) The other conditions of service shall be such as has been provided in the relevant recruitment rules.

(b) The conditions of service in regard to matters not covered by sub-rule (2) and clause (a) of this sub-rule shall be the same as are or as may from time to time be prescribed by the State Government.

PART IV

MISCELLANEOUS

11. **Relaxation-** When it is considered by the Government that it is necessary or expedient so to do in the public interest, it may, by order, for reasons to be recorded in writing, relax any provision of these rules in respect of any class or category of the employees.

12. **Interpretation-** If any question arises relating to the interpretation of these rules; it shall be referred to the State Government whose decision thereon shall be final.

By order of the Governor

U. Chandra

Special Secretary to Government

Memo No. 32011 / Gen., Dt. 12th November 2013

Copy forwarded to the Odisha Gazette Cell in-charge, Odisha Gazette Cell, C/o. Commerce Department for information with request to publish the Notification in the extraordinary issue of the Odisha Gazette and supply 200 copies of the same to this Department for official use.

Copy
12-11-13
Joint Secretary to Government

Memo No. 32012 / Gen., Dt. 12th November 2013

Copy forwarded to all Departments of Government/ all Heads of Departments/ all Collectors/ Registrar, Odisha High Court/ Registrar, Orissa Administrative Tribunal, Bhubaneswar/ Special Secretary, Odisha Public Service Commission, Cuttack/ Secretary, Odisha Staff Selection Commission, Bhubaneswar/ Secretary, Odisha Staff Selection Commission, Bhubaneswar for information and necessary action.

Copy
12-11-13
Joint Secretary to Government

Memo No. 32019 / Gen., Dt. 12th November 2013

Copy forwarded to all Branches of G.A. Department / Guard file (20 copies)/ G.A. Department Library (10 copies) for information and necessary action.

Copy
12-11-13
Joint Secretary to Government

etc